

PROFILE OF DIRECTORS

MR M WAQAR MONNOO

INTRODUCTION

Mr M. Waqar Monnoo, Master in Business Administration , USA is the Chief Executive and Director of Olympia Group comprising Olympia Mills Limited and its associated company Olympia Power Generation (Pvt) Limited ,has a career spanning over thirty years in top management. He is the member of famous Monnoo business family in Pakistan.

BUSINESS CAREER

After his academic career, Mr M Waqar Monnoo took charge as the Managing Partner of Calcutta Cotton Ginning Factory at Nawabshah and Khurram Ginning Factory at Dera Ghazi Khan from 1969 to 1971 and remarkably excelled in all areas of management. Thereafter , he as a Director took charge of Indus Beverages (Pvt) Limited from 1973 to 1982,making another landmark in excellent Management and top class decision making earning an excellent reputation for the company and for himself. He took full charge of Kotri Textile Mills Limited in the year 1986 to 1990 and he actually created history in Textiles.

In 1990, he took charge of Olympia Spinning & Weaving Mills Limited as the Chief Executive Officer.Mr Monnoo successfully convert the company as one of the top textiles of Pakistan in few years with hardwork and firm support of his family members all of which are major shareholders. Olympia Spinning & Weaving Mills Limited had been one of the leading manufacturers of cotton yarn since the last several years and has a strong goodwill for meeting all its commitments and Quality Standards. The company is a member of the International Standard Organization ISO and ISO 9001-9002.

Mr M Waqar Monnoo's also setups Olympia Power Generation (Pvt) Limited ,a 9 MW power generation company in 1994 to meet the increasing power demand arising due to massive expansion of the Olympia Spinning & Weaving Mills Limited.

Under Mr Monnoo' leadership, Olympia Group is maintaining a steady growth rate and giving quality products worldwide. Its Exports are growing leaving a trail of a loyal customers base that is increasing day by day.

BUSINESS CAREER SPAN SUMMARY

YEAR	POSITION	COMPANY
1969-71	Managing Partner	Calcutta Cotton Ginning Factory
1969-71	Managing Partner	Khurram Cotton Ginning Factory
1973-82	Director	Indus Beverages (Pvt) Limited
1986-90	Director	Kamani Textile Mills Limited
1986-90	Director	Kotri Textile Mills Limited
1990-todate	CEO/Director	Olympia Mills Limited
1994-todate	CEO/Director	Olympia Power Generation (Pvt) Limited

ACHIEVEMENTS

Top Yarn Exporters Award

Due to his active participation in development of yarn market for Olympia brand, the company was awarded Top Exporter of Cotton yarn for the year 2004-2005, 2005-2006 & 2006-2007 by FPCCI. This is one the prestigious award for any textile in Pakistan

Participation in ALL Pakistan Textile Mills Association (APTMA)

Besides his own business affairs, he has been very active and has held vital positions in APTMA , successfully discharging all his obligations throughout his tenure. Being elected as Chairman, APTMA is another achievement worth consideration and proof of his strong support in the textile sector.

VARIOUS POSITIONS IN APTMA

YEAR	POSITION	POSITION HELD/COMMITTEE
1996-97	Convener	For Standing Committee for Technical Affairs For Standing Committee for Fiscal & Taxation For Closed Problematic Units & Banking For Custom, Valuation/Importers For Anti dumping investigations For FPCCI Managing Committee For WTO Affairs
1998-99	Convener	For Technical Affairs For Special Committee for Polyester Fiber
1999-00	Convener	For Technical Affairs For Public relations, Press advertisement & delegation For Customs, valuation for input of manmade fiber

2001-02	Convener	For Banking (Co-convener) For Technical Affairs
2002-03	Chairman Vice-Chairman	For Administration For Banking
2003-04	Chairman	APTMA
2005-06	Member Chairman	Central Managing Committee Legal Affairs Committee
2008-09	Member Chairman	Central Executive Committee Legal Affairs Committee

Profile of Mr Siraj Sadiq Monnoo

Mr Siraj Sadiq Monnoo, the Director of Olympia Mills Limited has a career spanning over fifteen years of contribution in the fields of Financial management, general administration and business leadership. He is a marketing graduate & oversees marketing, treasury department, Export & Import department & sales tax department and have vast experience in funds management and also serving in board of directors as working director. He oversees coordination of the exportation and movement of cargo for clients, including the management and distribution of documents and information related to the client's exported cargo. He works with a proactive approach to the departmental issues and work with supervisors and employees to resolve those issues. He ensures that a high-level of customer support is given to all vendors, suppliers, agents and government agencies and prioritizes and facilitates the required objectives for the department.

Profile of Mrs Ghazala Waqar

Mrs Ghazala Waqar, the Non Executive Director of Olympia Mills Limited is serving on board of directors for over 20 years. She is the active member of Board committees formed under Code of Corporate Governance. She is actively involved in strategic decision making at board level.

Profile of Mr Syed Ayazuddin

Mr Syed Ayazuddin, the Director of Olympia Mills Limited has a career spanning over thirty five years of contribution in the fields of Financial management, general administration and business leadership. He is a business graduate & serves only in Olympia for more than 35 years.

Profile of Mr Arshad Iqbal

Mr Arshad Iqbal has a career spanning over ten years of contribution in the fields of Finance & Administrative policies. He is a Business graduate and contribute towards strategic policies of the company.

Profile of Mr Syed Inamuddin

Mr Syed Inamuddin, have vast experience in Sales and Marketing area of over 15 years. He is a business graduate & comes from a reputable family. He was registered in the Database of Independent Director maintained by PICG.

Profile of Mr Umar Ilyas

Mr Umar Ilyas, Director of Olympia Mills Limited is serving on board of directors. He is business graduate & have expertise in HR, customer retention policies & marketing. He was registered in the Database of Independent Director maintained by PICG.

Profile of Mr Afnan Hanif Kodvavi

Mr Afnan Hanif Kodvavi has done his graduation from Karachi University. He has worked as Equity Manager with I.I. Kodvavi Securities (Pvt) Ltd (former Corporate Member of Karachi Stock Exchange Ltd) from Jan 2005 to February 2008 and later as Residential Director of Allied Plastic (Pvt) Ltd from March 2008 till date. He has vast experience in the field of Finance, Administration and Human Resources.